

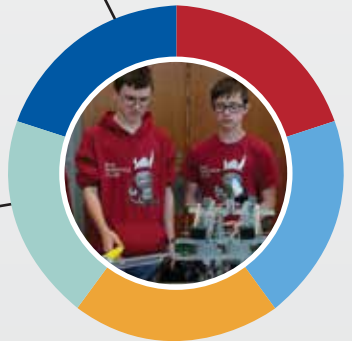
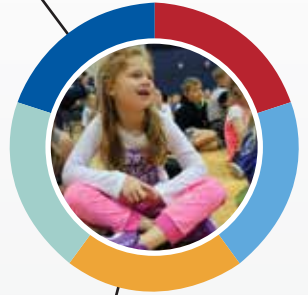


#345
Seaman
School District

Learning Without Limits

>> 2018 to 2023 ★

**STRATEGIC
PLAN**





MISSION

Prepare each student for lifelong success through strong and healthy relationships, rigorous and relevant learning, and a responsive and caring culture that maximizes student talents, aspirations, and community contributions.

VISION

Learning Without Limits 2.0



1 Strategic Goal 1
Ensure teaching and learning programs are delivered with a focus on continuous improvement of student achievement through student engagement, rigorous and relevant content, and personalized learning

2 Strategic Goal 2
Provide outcomes-based professional learning resulting in individual professional growth for student success

3 Strategic Goal 3
Provide quality, safe, and productive learning and working environments

4 Strategic Goal 4
Provide services to optimize district operations that are supportive of student success and customer satisfaction

5 Strategic Goal 5
Establish student-centered budget planning built on transparent, efficient, and strategic processes that is accountable to district taxpayers



OBJECTIVES

Our objectives are single achievable outcomes that point to one or more of the strategic goals.

- 1.1 Develop a system to monitor and review curriculum, instruction, and assessment
- 1.2 Establish early learning programming as the foundation for future academic success
- 1.3 Implement instructional strategies that promote student engagement
- 1.4 Promote participation in college and career opportunities
- 1.5 Strengthen democracy through civil discourse and civic engagement
- 1.6 Sustain a Multi-Tiered System of Supports for academic, behavior, and social-emotional competencies
- 2.1 Ensure professional communication between supervisor and employees is ongoing, effective, and promotes professional improvement
- 2.2 Design personalized professional learning utilizing multiple measures
- 2.3 Establish a uniform and commonly understood professional language
- 3.1 Ensure district safety by teaching, cultivating, and enforcing positive behavior and healthy relationships
- 3.2 Ensure the school district is prepared to effectively respond to all emergencies that might affect safety of students and staff
- 3.3 Provide instructional environments that support and promote personalized learning
- 3.4 Ensure all facilities (interior and exterior) are clean, well-maintained, and safe
- 3.5 Strengthen mental, physical, and emotional health and wellness for all students and staff
- 4.1 Hire, retain, and invest in a highly effective staff
- 4.2 Ensure policies and practices are cohesive
- 4.3 Improve business and operations efficiencies to maximize effectiveness and increase customer service
- 4.4 Promote energy efficiency throughout our facilities to support students and community
- 4.5 Ensure safe and timely transportation of students
- 4.6 Offer child nutrition programs that qualify for funding, prepared by staff trained in food safety, customer service, and fiscal responsibility, and meet the nutritional needs of our students
- 5.1 Develop and implement department and building-based budgeting
- 5.2 Monitor total mill levy
- 5.3 Enhance transparency in the budgeting process, revenue, and expenses



MEASURES

Our measures are evidence showing progress toward achieving our goals.



Early Learning

Individual Growth & Development Indicators of Early Math & Reading Literacy (myIGDI's) (age 4)

★ **Target 2023: 80% meets/exceeds benchmark**

Ages & Stages Questionnaire (ASQ) (K)

★ **Target 2023: 80% kindergarten ready**



Elementary

Dynamic Indicators of Basic Early Literacy Skills (DIBELS) Reading Scores

★ **Target 2023: 80% meets/exceeds benchmark**

mClass Math (K-3) DIBELS Math (4-6th Grade) Scores

★ **Target 2023: 80% meets/exceeds benchmark**

Kansas Assessment Program (KAP) (6th Grade)

★ **Target 2023: 7% increase in performance levels 3 & 4**



Middle School

Content Area Reading Indicators (CARI)

★ **Target 2023: 80% meets/exceeds benchmark**

Math Measures of Academic Progress (MAP)

★ **Target 2023: 55% students who met projected growth**

Kansas Assessment Program (KAP) (8th Grade)

★ **Target 2023: 7% increase in performance levels 3 & 4**



High School

Kansas Assessment Program (KAP) (10th Grade)

★ **Target 2023: 7% increase in performance levels 3 & 4**

Pathway Concentrators

★ **Target 2023: 300 students**

ACT Scores

★ **Target 2023: 23 composite score**



Post Secondary

Effective Rate

★ **Target 2023: 70%**



Social Emotional

Average Daily Attendance Rates

★ **Target 2023: 95% or higher in school every day**

Extracurricular Participation (2+ activities in SMS & SHS)

★ **Target 2023: 100%**



Civic Engagement

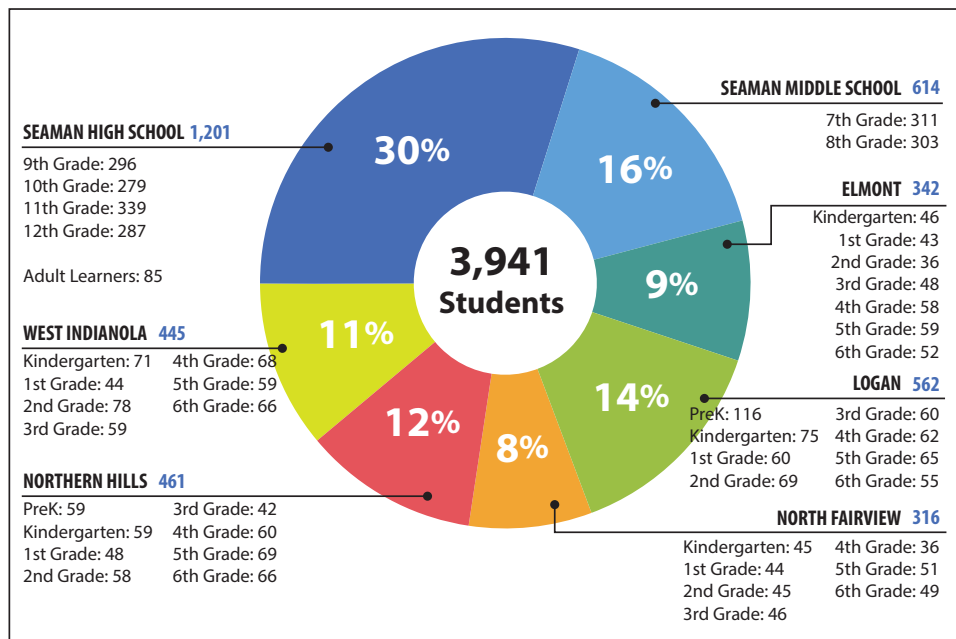
Recognized by the KSDE Civic Advocacy Network

★ **Target 2023: All schools recognized**

2017-2018 District Snapshot

as of September 20, 2017 Count Day

ENROLLMENT SUMMARY



SCHOOLS

- Mathes Early Learning Center
- Elmont Elementary School
- Logan Elementary School (Title I)
- Northern Hills Elementary (Title I)
- North Fairview Elementary
- West Indianola Elementary School
- Seaman Middle School
- Seaman High School
- Pleasant Hill Learning Campus

BUILDINGS

- PRESCHOOL: 1 (Opening 2018-19)
- ELEMENTARY SCHOOLS: 5
- MIDDLE SCHOOL: 1
- HIGH SCHOOL: 1
- ALTERNATIVE ED: 1

STAFF

FULL TIME EMPLOYEES: 553.2
PART TIME EMPLOYEES: 144.8
TOTAL EMPLOYEES: 698
PAYROLL: \$24.3 MILLION

BUDGET

ANNUAL BUDGET: \$49,058,827

- Instruction : 50%
- Student Support Services: 6%
- Instructional Support Services: 3%
- Administration & Support: 9%
- Operations & Maintenance: 8%
- Transportation: 6%
- Food Service: 4%
- Capital Improvements: 6%
- Debt Services: 8%
- Other Costs: <1%



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